



# Partners in Learning Academy Trust

Spring 2022 Newsletter

Dear Parents and Carers,

Welcome to our Spring term Trust newsletter. It has been another very busy term and I continue to be amazed and impressed by our schools' resilience and determination to try to make school life as normal as possible for our children. It has been particularly pleasing to see the return of residential educational visits for the first time in two years at Baldwins Hill and Halsford Park and Blackwell's due to take place in June. I want to take the opportunity to thank the three Headteachers and their staff teams for their immense efforts in maintaining school life despite the highest rates of Covid staff absence since the pandemic began. We are all very lucky to have Miss Dabell, Mrs Martin and Mrs Spencer leading our schools particularly in these challenging times.

Although the pandemic continues to impact on the operational running of our organisation, we are determined to maintain our strategic thinking and look to the future. With this in mind, I wanted to share with you the Partners in Learning Mission, Vision and Goals to 2027. As a Trust, we review these every five years and take the opportunity to reflect on achievements and milestones that have been met, as well as renewing the drivers and direction for the next period ensuring there is collaboration and alignment.



## Our Mission

*We are a learning partnership which inspires,  
empowers and develops schools to prepare  
every child for success in life –  
Today's Children; Tomorrow's Future*



## Our Vision Statement

*Place children at the heart of what we do  
Cultivate leading edge talent  
Build a strong community  
Ensure sustainability*

The next page gives details on the philosophy and goals to 2027 which goes into further detail on our philosophy which underpins how the Trust are working to achieve this.

In the meantime, I look forward to continuing to work with all our teams across our communities to ensure that we work towards these shared goals and through the next stage of our journey with the enthusiasm and dedication that has been apparent by all.

With Best Wishes,

Glenn Livingstone  
Chief Executive

## Partners in Learning Philosophy & Goals

### Place children at the heart of what we do

#### Philosophy

- Ensure that children in our schools work with talented and high performing teaching and support staff who plan and deliver an “irresistible curriculum”, accessible to all.
- Through support and challenge, develop confident, resilient and reflective learners.
- Develop the whole child, so they understand what it means to be a responsible citizen.
- Partner with parents in supporting children’s learning and listen to parent views.

#### Our goals for 2027

We will provide consistently excellent leadership and governance in all schools

All schools in the Trust will consistently provide an excellent quality of education.

### Cultivate leading edge talent

#### Philosophy

- Encourage all of our schools to be dynamic, friendly and supportive places to work.
- Recognise and reward staff talent, effort and great achievements across our schools with opportunities for leadership and advancement.
- Promote our Trust to the wider community as a great place to start – or build - a career.

#### Our goals for 2027

We will maintain a consistently innovative and passionate workforce, inspiring learning for all.

We will embed and maintain a strong succession plan, recruiting the best talent and ensuring capacity and responsiveness to future growth.

### Build a strong community

#### Philosophy

- Build and sustain positive and effective relationships with key stakeholders and partners to ensure there are strong collaborations – inside and outside of the Trust
- Collaborate with wider networks to share knowledge and expertise.

#### Our goals for 2027

We will be a trusted centre of excellence in school improvement, school leadership, business management and governance.

### Ensure sustainability

#### Philosophy

- Showcase the Partners in Learning model: recognising the distinctiveness and strengths of schools in our Trust, whilst ensuring close collaboration to maximise effectiveness of all.
- Share resources to maximise opportunities for the benefit of our Trust community.
- Continually improve school environments to enhance learning and wellbeing.

#### Our goals for 2027

We will be regarded as, and ready to be, a Trust of choice (sponsorship and converter).

# Trust Focus

## TRUST FOCUS

This newsletter, our Trust focus is on Jane Fairbourn, one of our Trustees who also sits on our Standards Committee, as well as being our Link Safeguarding and SEND Trustee. Jane also plays an active part in working with school staff in developing our Trust Wellbeing offer.



*I am very pleased to be on the Partners in Learning Trust Board. I am not new to the trust as I was appointed Chair of Governors at Blackwell immediately after their Ofsted inspection. As Chair of Governors, I had the opportunity of meeting representatives of several multi academy trusts who were keen for Blackwell to join them. Whilst they all had much to offer, I could see the positive impact that the Partners in Learning leadership team was already having on the school, and I was therefore delighted when they were appointed to become the sponsors. Schools working together with common vision and values can give support both educationally and operationally. It is even better if the schools are located close enough to enable them to get to know and learn from each other.*

*I trained to teach in Birmingham in 1982. When I qualified there were no teaching jobs anywhere in the country and so I returned home to Crawley and began doing supply work. My first permanent teaching job was in a new school in Crawley. This set a trend and*

*I went on to become deputy of a new infant school in Crawley before getting my first headship, which was to establish a brand-new primary school in Epsom. After gaining an Ofsted 'outstanding' rating in 2010 I left to become founding headteacher of another new primary school this time in North Croydon. Family circumstances led me to early retirement in 2016 but I have continued to work on an occasional consultancy basis.*

*The guiding principle through all my work with schools is putting the children first. With the ever-changing expectations of Ofsted and the government it is so important to remember to keep the children at the heart of every decision.*

*I grew up in Crawley but lived in East Grinstead for 28 years before moving to Ashurst Wood in 2018. I am married to Mike and have two grown up children, my daughter is an Early Years Consultant for West Sussex, and my son lives and works in Dubai. I love to garden and grow my own fruit and vegetables; we keep chickens, and I was given a beehive for my birthday and so hope that I will have my own honey by the end of the year.*

